



*Inauguration of the Association
by Dr. Manmohan Singh, Union Finance Minister on 31.12.1991*



SOCIAL SECURITY ASSOCIATION OF INDIA

(Registered under the Societies Registration Act, 1860)

Registered Office:

E-27, East of Kailash,
New Delhi - 110065

Tel No. 26453821/41620395

Website : www.ssai.in

Office of Secretary General

55, Maya Appartments, 4th Floor

Lake Place, Kolkata 700029

Ph.(033) 24633372. Mob.09433046971

Email : bn_som@yahoo.com



Annual Day function of SSAI held on 23rd October, 2009, New Delhi



National Seminar on Universalisation of Social Security Held on 16th August, 2010 at Bengaluru.



Report on Reform of Employers Liability Laws released by Shri Abani Sahu, Hon'ble Minister of State of Labour, West Bengal On 31st July 2009, Kolkata.

SOCIAL SECURITY ASSOCIATION OF INDIA

The Social Security Association of India was formed with the primary objective of promoting social security in India. The Association was inaugurated by the then Union Finance Minister, Dr. Man Mohan Singh, in December 1991. It was registered as a society under the Societies Registration Act, in July 1992.

Composition

The Association consists of social security institutions, public administrators, serving and retired trade unions and trade union leaders, managers, management consultants, judges, lawyers, academicians, experts in social security and other persons interested in social security.

There are seven classes of members, viz.

- Institutional member
- Organisations of Employers
- Organisations of Workers
- Other organisations
- Life members (Individuals)
- Ordinary members
- Associate members

Institutional members

Institutions administering social security programmes including welfare funds can become members of the Association on payment of an annual membership fee of Rs. 1000 only. They can become permanent members of the Association on making a one time payment of Rs. 10, 000.

The following institutions have become permanent members of the Association :

- (a) Employees' State Insurance Corporation
- (b) Employees' Provident Fund Organization
- (c) Kerala Head load Workers Welfare Board
- (d) Kerala Fishermen's Welfare Fund Board
- (e) Kerala Abkari Workers Welfare Fund Board

Organisations of workers

Trade unions and other organizations of workers can become members of the Association on payment of a fee of Rs.500 annually. They can become permanent members of the Association by making a one time payment of Rs.5000.

The following trade unions and other organizations of workers have become permanent members of the Association:

- (a) All India Trade Union Congress
- (b) Textile Mazdoor Ekta Union
- (c) All India Bank Employees Association
- (d) Gujarat Trade Union Council
- (e) Gandhi Labour Foundation

Individual members

An individual can become a member of the Association on payment of a fee of Rs.200 annually. One can become a life member of the Association on making a one time payment of Rs.2000.

Corporate members

A Company or a Corporation can become a member by payment of an annual fee of Rs.10,000. A Company or a Corporation can become a permanent member on payment of Rs.25000/Rs.50,000/Rs.1,00,000 on the basis of the classification of size of business of the Company as large scale, medium scale or small scale business unit.

Other organisations

Other academic organizations can become members of the Association on payment of a fee of Rs.500 annually. An organization can become a permanent member of the Association on making a one time payment of Rs.5000.

Mahatma Gandhi Labour Institute Ahmedabad has become a permanent member of the Association.

General Body

All the members together constitute the General Body of the Association. The General Body meets at least once in every year and more often as necessary. The General Body elects the Governing Body, approves the annual programmes, accounts and reports. Any amendment to the rules and regulations of the Association requires the approval of the General Body.

Governing Body

The authority and responsibility for the management of the Association vest in the Governing Body. It consists of ten members who are elected by the General Body and five nominated/special invitees to the Governing Body.

Members of the Governing Body

The current (1.11.2009) members of the Governing Body are as follows:

1. Shri Sanat Mehta
2. Dr. A.K. Balyan
3. Shri B.N.Som.
4. Shri N.Vyas
5. Shri B. M. Sethi
6. Shri Har Mander Singh
7. Shri A. D. Nagpal
8. Shri B. K. Sahu
9. Shri R.K.A. Subrahmanya
10. Shri R.K.Rastogi
11. D.G.ESIC ex-officio
12. CPFC ex-officio

Special Invitees

13. Shri Markus Ruck , Social Security Specialist, ILO
14. Ms. Amarjit Kaur, AITUC
15. Shri T. S. Sankaran

Office Bearers

There are four office bearers who conduct the day to day administration of the Association. They are:

Shri Sanat Mehta President
34, Shakuntala Park Society
Behind Shreyas School, Manjalpur
Vadodara 390011
0265- 2653155

Dr. A. K. Balyan Vice President
Managing Director
Petronet LNG Limited.
World Trade Centre,
Babar Road, New Delhi 110001
Ph.No.011-23413626/23411411

Shri B.N. Som Secretary General
55, Maya Apartments
Lake Place, Kolkata 700029
Ph.033-24633372
Mob.9433046971

Shri N. Vyas Treasurer
A-302.River View Apartments,
Mayur Vihar Phase I, Delhi 110091
Ph. O11-22712434/22743242
Mob.9811944640

Registered Office

The Registered Office of the Association:
E.27, East of Kailash, New Delhi 110065
(Residence of Shri B.M.Sethi, Founder
Vice- President of the Association) 989116277

New Delhi Office

The Headquarters Office of the Association is located at
Bhavishya Nidhi Bhavan, 14 Bhikaji Cama Place, New Delhi
110066:

Officer Secretary : Shri S S. Rawat
Tele. No. :011 26100160 (Office) ; 011- 25339452 (Residence)
Mobile.9868604890

Office of the Secretary General

Shri B. N. Som
55, Maya Appartments
Lake Place, Kolkata 700029
Ph.033-24633372, Mob.09433046971

Chapters

Wherever there are 20 or more members a Chapter of the Association may be formed on the adoption of a resolution to that effect at a general meeting of the local members, subject to approval of the Governing Body. The Chapters will be governed by rules framed by the Association from time to time. There are presently six Chapters at the following places:

Andhra Pradesh

Social Security Association of India

Andhra Pradesh Chapter

President : Shri Rao V.B.J Chelikani

Secretary Shri C.S.Reddy

Flat No.107, Solitarie Banjara Appartments,

No.8-2-603/1/13-18,Road No.10,

Banjara Hills,Hydrabad500034

Tel/Fax No. 040-27677304

Tel: 040 7634972, e-mail: reddy_c_s@rediffmail.com

Karnataka

Social Security Association of India

Karnataka Chapter

President : Shri J.R Bangera

B-45,KSSIDC Industrial Estate,Kumbalgodu

Bangalore 560074

Tel No. 28437752

Vice-President : Shri Ramanand

9342539639

e-mail: mail.ramanand@gmail.com

Kerala

Social Security Association of India

Kerala Chapter

President: Sri V.Krishnamurthy

Secretary : Sri Anil Narayanan

Abhay NLRA 52, Neerzhi Lane

Ulloor Medical College P.O.

Thiruvananthapuram 695011

Tel. No. 553867, Mobile: 3111922

Orissa

Social Security Association of India

Orissa Chapter

President : Dr. B.N.Mishra

Bhubaneawar: 09437279892

Secretary: Dr. Mangesh Dash

Bhubaneswar-09437004139

Rajasthan

Social Security Association of India

Rajasthan Chapter

President: Justice Shri P. C. Jain
Secretary, Shri A. N. Roy
E. 14, Vaishali Nagar
Gautam Marg, Jaipur 302021
Tel No. 0141-235-0337

Kolkata

President : Shri T. K. Gooptu
Kolkata;09831167352
Secretary: Shri Sushobhan Sarkar,
4th,Floor, 55 Lake Place,
Maya Appartments, Kolkata700029
Ph.25339452 Mob.09831167352

Mumbai

President: Shri S D Mane
Secretary: Shri Surendera Kumar R Suri
702, Divya Gunjan,Gaurav Garden complex,
B P Road,Kandivali(W)Mumbai 400067
Ph.022-66962658, Mob.09323653141

Object of the Association

The Association has been formed with the primary of objective of promoting social security in India.

Social security is the security provided by the State or society to an individual against social and economic distress, temporary or chronic, caused by the lack or loss of employment and the means of livelihood.

Social Security is a basic human right. Constitution of India mandates that the State should within the limits of its economic capacity and development make effective provision for securing inter alia the right to work and to public assistance in case of need. The Central and State Governments have introduced several statutory and other measures to provide social security to the people of India but the coverage of the schemes in terms of numbers and also in terms of the benefits is small and their implementation leaves much to be desired. There is therefore an

obvious need for appropriate measures to extend the coverage and to improve the services. It is undoubtedly the function of the appropriate Government to take necessary action but government does not ordinarily act unless it is prompted to do so. Voluntary people's organizations have a role to play in prompting the governments to take such actions as necessary in public interest. Social Security Association of India is a voluntary organization which aims at getting the coverage of social security extended so as to be universal and comprehensive in its scope and to get the schemes of social security implemented effectively and efficiently.

Functions

The main functions of the Association are:

- To conduct studies and research into the existing laws and schemes of social security, their coverage and extension and their implementation
- To provide a forum for free and frank discussion on the various aspects of social security, particularly the need for and the feasibility of introducing new laws and schemes, strategies for providing social security to people outside the organized sector of employment, methods of financing and administration of the schemes, through seminars, symposia workshops and other forms of discussion and debate
- To maintain a database, a library and to disseminate information concerning social security.
- To organise educational and training programmes on social security so as to create awareness about social security.

List of Programmes organized by the Association

Seminars

- Social Security in the context of the New Economic Policy, New Delhi
- Social Security in Developing Countries, New Delhi
- Social Security for Women, New Delhi

- Extension of Social Security in the Organized Sector, New Delhi
- Health Insurance, Bangalore
- Social Security for Construction Workers, Bangalore
- Social Security for Beedi Workers, Bangalore
- Social Security for Workers in the Unorganized Sector in Karnataka, Bangalore
- Social Security for the Elderly
- Social Security for Fish Processing Workers
- Social Security for Salt workers
- National Seminar on Universalisation of Social Security, Kolkata
- National Seminar on Principles and Practices of Public Health, Jaipur
- National Seminar on Universalisation of Social Security, Bangaluru

Symposia

- Policies and Strategies for evolving an Integrated and Comprehensive System of Social Security on the occasion of the Second Annual Conference, New Delhi
- Social Security for the Workers in the Unorganized Sectors on the occasion of the Seventh Annual Conference, New Delhi
- Revamping of the ESI Scheme

Round Table Meetings

- Meetings on Employees' Pension Scheme were held at New Delhi, Calcutta, Hyderabad and Bangalore
- Reforms of Employers' Liability Laws in India, New Delhi
- Social Security Needs of Handloom Workers, MGLI, Ahmedabad

Workshops

- Norms for fixation / revision of Minimum Wages under the Minimum Wages Act, Bangalore
- Workshop on Social Security for Beedi Workers, Suratkal

- National Workshop on Social Protection for Women in Informal Sector, New Delhi

Workers Education

- Four Education cum training seminars for the officers of the Central Board of Workers' Education were held at New Delhi, madras, Calcutta and Mumbai
- Four Training cum Seminars for Labour Leaders and others were held at Bhubaneshwar, Nagpur, Cochin and Bangalore.
- National Workers' Education Seminar on Social Security for leaders of Central Trade Union Organizations, Bangalore
- Orientation course on Social Security for the social activists, Puri
- Educational programmes for beedi workers at Nizamabad
- Educational programme for workers at the grass root level at Jaipur

Lectures

- Social Security in the context of the New Economic Policy by Dr. Manmohan Singh the then Union Finance Minister, while inaugurating the Association
- Future of Social Security in India by Sri. P.A. Sangma, the then Union Labour Minister, on the occasion of the First Annual Conference of the Association
- Future of Social Security in India by Sri. S. Gopalan, the then Secretary, Union Ministry of Labour, on the occasion of the First Annual Conference of the Association
- Crisis of Social Policy: Impact on Social Security Systems by Mr. Michael Schmidt, Minister of Labour, in the Government of Federal Republic of Germany
- Planning of Social Security by Dr. Arjun Sen Gupta, the then Member of Planning Commission on the occasion of the inauguration of the A.P. Chapter of the Association and the Fifth Annual Conference of the Association
- Poverty Indices by Dr. Parthasarathy Shome, Director of National Institute of Public Finance and Policy: Social Safety

Net and Macro Economics by Dr. Sheetal Chand of IMF, on the occasion of the Fourth Annual Conference of the Association

- Social Security as an aspect of the Right to Life and Livelihood by Justice M.N. Venkatachalaiah, Chairman, National Human Rights Commission, on the occasion of the Sixth Annual Conference of the Association
- Social Security in India in the Historical Context by Justice Rama Jois, while inaugurating the Third Training Course and Seminar on Social Security at Bangalore
- Social Security for unorganized section by Mr. W. Outer Van Ginniken, International Labour Organization, Geneva
- State Support for children in poor households as a means of Social Protection experience of South Africa by Mrs. Francie Lund Centre for Social & Development Studies, University of Natal, Durban, South Africa
- Right to Livelihood inherent in the Right to Life by Justice M.N.Venkatachalaiah
- The role of the NHRC in enforcing the Right to Social Security by Justice J.N.Verma
- Social Security of Migrant Labour by Mr Jan Bremen
- Right to Food and the Right to social Security by Mr. Jean Dreze
- Pension Reform in India-A Social Security Need -by Shri D.Swaroop, Chairman, Pension Fund Regulatory Authority & Development Authority
- Social Security for Unorganised Workers at Workplace - ONGC experience- by Dr A.K.Balyan

Research

The Association conducted the following studies:

- (a) Survey of Social security in the organized sector
- (b) Survey of social security in the unorganized sector.:

- (c) Implementation of Reforms in Health Insurance ESI Scheme
- (d) Documentation of Research and Studies in Social Protection
These studies were sponsored by the UNDP
- (e) Stocktaking of Social Protections Schemes in India
This was sponsored by the Union Ministry of Labour
- (f) Assessment of the gap in coverage of social security
This was sponsored by the International Social Security Association

Publications

The Association has published several books including the proceedings of the various seminars and research findings of which mention may be made of the following:

- (1) Social Security in the context of the New Economic Policy: Friedrich Ebert Stiftung, New Delhi 1992
- (2) Social Security in Developing Countries : Friedrich Ebert Stiftung New Delhi 1994
- (3) Development of Social Security Programmes in Developing Countries Friedrich Ebert Stiftung 1994
- (4) Social Security for Women Friedrich Ebert Stiftung New Delhi 1994
- (5) Social Security in India: Policies and Strategies for evolving an Integrated and Comprehensive system of Social Security in India Friedrich Ebert Stiftung ,New Delhi
- (6) Social Security in India : Extension of Social Security Schemes Friedrich Ebert Stiftung , New Delhi
- (7) Evolution and Status of Social Security Systems in India Friedrich Ebert Stiftung New Delhi
- (8) A New Approach to Minimum Wages as an Instrument of Social Protection Friedrich Ebert Stiftung New Delhi
- (9) Minimum Wages in India : Scheduled Employment and Rates fo Minimum Wages as on 1.6.1994 Friedrich Ebert Stiftung

- (10) Minimum Wages in India; Basic Documents Friedrich Ebert Stiftung New Delhi
- (11) Minimum Rates of Wages fixed under the Minimum Wages Act, 1948 as on 1.1.1996 :Friedrich Ebert Stiftung New Delhi
- (12) Minimum Rates of Wages fixed under the Minimum Wages Act, 1948 as on 1.7.1997 by R.KA.Subrahmanya : B.R.Publishing Corporation , New Delhi
- (13) Social Security : A Critical Survey by R.KA.Subrahmanya : B.R.Publishing Corporation New Delhi
- (14) Documentation of Research and Studies in Social Protection : a bibliography relevant to India R.KA.Subrahmanya : B.R.Publishing Corporation New Delhi
- (15) Social Security in Developing Countries Asia, Africa and South America By Parduman Singh : Friedrich Ebert Stiftung, New Delhi
- (16) Social Security in Asia and the Pacific : A comparative Study by Parduman Singh Friedrich Ebert Stiftung New Delhi
- (17) Protection of the Elderly , the Disabled and the Survivors by Parduman Singh Friedrich Ebert Stiftung New Delhi
- (18) Health Protection in India in the year 2000 by Parduman Singh Friedrich Ebert Stiftung, New Delhi
- (19) Report of the Round Table Conference on Reform of Employers' Liability Laws.
- (20) Report of the Round Table Conference on social security needs of handloom workers
- (21) Report of the Round Table Conference on universalisation of social security.



National Seminar on Universalisation of Social Security held on 31st, July 2009 in Kolkata



National Seminar on Reform of Employers Liability Laws, held on 30th September 1st October 2008 in New Delhi



Receiving the Delegates from PFO of Indonesia in New Delhi.



With a cup full of
new exploration ideas,
we are enjoying a
new taste of success.



The spirit of exploration has made 54 years of our journey truly illustrious. Our efforts have led us to incredible feats. We are ranked 7th amongst Exploration & Production companies in the world, producing 1.2 million Barrels of Oil Equivalent per day. We contribute 79% of India's oil and 54% of India's gas production. With time, the company has evolved to discover alternate sources of energy. We generate 51 MW of Wind Power in Gujarat and target 100 MW in Rajasthan. We are targeting production of 1.24 Billion Cubic Meters of Coal Bed Methane and 2.99 Billion Cubic Meters from Underground Coal Gasification during 2007-12. No wonder, on our 55th ONGC Day, we have some new reasons to celebrate.

Subsidiaries



OMEL



Joint Ventures / Associates



- 33 Courage to explore
- 33 Knowledge to excel
- 33 Technology to excel